

World class schools,
delivered.



A photograph of four children in school uniforms (white polo shirts with dark collars and dark shorts/skirts) sitting on a green playground slide. The children are smiling and looking towards the camera. The image is partially covered by a blue and yellow geometric overlay.

Why GSM?

GEMS School Management (GSM) collaborates with school groups, governments, investors and developers to build great schools around the world.

We believe that every child deserves a world-class education whatever their background – and nobody knows better than GEMS how to deliver it.

From vision to execution, we work hand in hand to create innovative, high-impact learning environments drawing on our experience of building and delivering excellence in schools around the world for six and a half decades.

Together with you, we will build schools that will inspire and empower the visionaries of tomorrow.



Trusted schools.
Transformative partnerships.

‘Empowering our partners
to create exceptional
K–12 schools that enrich
communities, transform
futures, and deliver
excellence for every learner’



Global vision. Trusted foundations.

GEMS School Management's sole focus is to work with our partners to build schools around the world that will become the benchmark for quality and trust in K-12 education.

With more than six and a half decades of unmatched global experience in successfully running and managing schools across diverse curricula and markets, we are bringing the expertise to nations, institutions and developers to realise their vision.

We know that real change in nations and communities only comes through quality education, delivered by passionate teachers in great schools.

Only GSM can draw on experience and the know-how from a wide range of experts drawn from the world's largest private school group to deliver on that mission.

A track record you can trust:

65+ years
leading high-performing schools

90+ schools
across multiple regions

200,000+ students
currently in our care

24,000
educators and specialists

UK, US, IB & Indian
curricula delivered worldwide

500,000+ alumni
educated at GEMS schools

'World's finest school' GEMS School of Research and Innovation opening August 2025

GEMS \$1 million Global Teacher Prize awarded since 2015

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Our vision at GEMS has always been to make quality education accessible to every learner – wherever they are. Schools around the face numerous challenges, but with the right management services tailored to their unique needs, they can focus on what truly matters – delivering exceptional education to their students. For more than six and a half decades, we’ve gained unmatched expertise and through GEMS School Management, we will share that knowledge to support schools across the planet.

Sunny Varkey
Chairman and Founder

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We partner with governments, developers, and innovators to build world-class schools that inspire learners, enrich communities, and set the highest standards.

Robert Tarn CBE
Managing Director

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GSM provides the strategic insight and educational rigour needed to make great schools a reality.

Sir Nick Gibb
Chair of Advisory Board

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At GSM, partnership is more than collaboration – it is about building long-term value through shared ambition and purpose.

Paul Edmunds
Chief Partnership Officer

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At GSM, we balance educational excellence with sustainable growth and smart investment.

Hardik Shah
Commercial and Finance Director

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GSM turns great school concepts into thriving realities – efficiently, responsibly, and to deadline.

Sanjjina Nagboth
Senior Commercial Manager

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Trusted schools. National goals.

Stronger schools make stronger nations.

At GSM, we're partnering with governments to forge a path for schools that align with national goals. By combining global best practices with local insight, we co-create models that reflect national priorities, empowering the next generation of learners and strengthening the fabric of national development.

A photograph of three students in a library. Two students, a girl with dark hair and a girl with blonde hair, are standing and looking at a laptop. A third student, a girl with blonde hair, is sitting at the desk and typing on the laptop. They are all smiling and appear to be working together. The background shows bookshelves filled with books.

★ Partnerships

Invest in a future
that matters.

A large, stylized, light gray star graphic in the top right corner of the slide.

At GSM we partner with investors who want to create high impact educational ventures that deliver both financial value and social transformation.

Through trusted partnerships, scalable school models, we offer opportunities that align capital with purpose and build futures.

Strong foundations.
Brighter futures.



At GSM, we collaborate with developers and infrastructure partners to create future-ready learning environments – scalable, sustainable spaces where education takes root and brilliance can thrive.

Our experience and approach plants thoughtful design and intelligent systems within resilient infrastructure, forming the groundwork for schools that nurture the next generation of visionaries and doers.

GEMS ASPIRE Model of School Management

Our blueprint for turning
vision into impact and
mission into measurable
outcomes.

All encompassing end-to-end support

- School design
- Vision and USP
- Construction advice and guidance
- FF&E procurement
- Leadership recruitment support

A

Systems, processes and procedures

- Data
- Admissions
- Estate
- HR
- ICT
- Asset management
- Finance
- Risk management
- H&S
- Critical incident logging

S

Partnerships and stakeholder engagement

- Communication processes
- Stakeholder engagement events
- Rewards culture
- Social strategy
- Marketing and PR
- Careers, advice and guidance

P

Inclusivity and high standards

- Behaviour management systems and training
- Attendance protocols
- SEND provision mapping
- Safeguarding and wellbeing
- Mentoring and support

I

Recruitment, retention staff development

- Recruitment processes
- Performance management
- Professional development
- Leadership development programs
- Assignment and developmental posts

R

Educational excellence

- Teaching and learning routines and QA
- Curriculum design and implementation, including timetabling
- Student tracking and intervention
- Assessment and reporting
- Praise culture

E

Operational support for great schools.

Architectural
design advisory



Learning
environment design
and fit-out

Leadership &
management



Governance,
strategic planning

Corporate
services



HR, IT,
Finance and
infrastructure

Curriculum &
learning support



Custom curricular
design and
extracurriculars

Digital
transformation



AI integration,
data analytics

Smart planning. Smarter schools.

From strategic planning to infrastructure execution, our solutions are tailored to meet global standards.

Whether working with governments, investors, developers, and innovators we bring deep educational expertise, scalable models, and future learning models.

Our full spectrum of smart services efficiently supports future-ready schools across the world.

Growth-ready operational models.

Operational delivery at GSM

Our self-sustaining cluster models scale efficiently, building capacity ahead of demand while controlling costs through internal talent development. We design tailored operational models aligned with investor goals, ensuring sustainable growth and high-margin delivery.



Creating possibilities, one school at a time.

More than building schools, GSM is laying the foundation for brighter futures, nurturing potential and paving the way for a more inclusive, empowering education system.

Let's start a conversation about how we can shape what's next, together.

Please contact members of the GSM management team, Robert Tarn CBE and Paul Edmunds.

★ Contact Details



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Shaping brighter futures, together.



GEMS SCHOOL MANAGEMENT